

William Fleeson
Professor
Curriculum Vitae: September 2019

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Education:

Ph.D., Psychology, *University of Michigan -- Ann Arbor*, 1992.

B.A., Philosophy, *University of Wisconsin -- Madison*, 1987.

Employment:

Professor, Psychology Department, *Wake Forest University*, 2009+

Associate Professor, Psychology Department, *Wake Forest University*, 2002-2009

Assistant Professor, Psychology Department, *Wake Forest University*, 1996-2002

Postdoctoral Fellow, *Max Planck Institute for Human Development, Berlin, Germany*, 1992-1996

Awards and Grants:

Carol and Ed Diener Award in Personality Psychology, 2015

Templeton Religion Trust Grant, "The Beacon Project: Founding a Field of the Morally Exceptional" (Principal Investigator), \$3,938,451

Templeton Religion Trust Grant, "Does Adversity Make Us Wiser than Before? Addressing a Foundational Question" (Research Co-Leader), \$206,463

Templeton World Charity Foundation Grant #TWCFF0070/AB44 "The Developing Character Project: Research and Dissemination on the Existence, Nature and Cultivation of Character" (Psychology Co-Director), \$968,036

Best Poster, North American Society for the Study of Personality Disorders, April, 2013. "Testing the commonness of borderline personality disorder symptoms in a community sample: In-the-moment assessment"

WFU Teaching Development Fund, "Campus visit from Wikipedia Campus Ambassador to teach Wikipedia", \$750

John F. Templeton Foundation Grant #24322 "What Are the Real Benefits of Hardship? Examining Possibilities for Behavioral Growth Following Adversity" (Project Co-Leader), \$449,869

Fellow, Society for Personality and Social Psychology

John F. Templeton Foundation Grant #15519 "The Character Project: New Frontiers in Psychology, Philosophy, and Theology" (Psychology Co-Director), \$3,676,273 (additional supplements of \$508,924 and \$417,848 added later)

NIMH Grant R01 MH70571 "Integrating Process and Structure in Borderline Personality Disorder" (Principal Investigator), \$1,591,550

WFU Bridge Funds, "Integrating Process and Structure in Borderline Personality Disorder Pilot" (PI)
Kirby Faculty Fellow, 2008-2010

Fellow, Association for Psychological Science

NIMH Grant R01 MH70571 "Integrating Process and Structure in Personality" (Principal Investigator), \$582,553

R. J. Reynolds Company Research Leave, 2004-2005

Ollen R. Nalley Associate Professor, 2003-2006

Society for Personality and Social Psychology Theoretical Innovation Prize, 2002
WFU Social Science Research Fund, “Accuracy of Online Behavioral Self-Reports” (Principal Investigator)
Visiting Scientist, Max Planck Institute for Human Development, Berlin, Germany, 9/99 - 12/99
Finalist, Most Important Paper published in the *Journal of Research in Personality* in 1998
Associate, MacArthur Foundation Network on Successful Midlife Development
Fellowship, MacArthur Foundation Summer Institute on Successful Midlife Development
Postdoctoral Fellowship, *Max Planck Institute*
Rackham Dissertation Grant, *University of Michigan*
Rackham Predoctoral Fellowship, *University of Michigan*
National Science Foundation Graduate Fellowship
Jacob J. Javits Fellowship
Regents Fellowship, *University of Michigan*
Graduated with Distinction, *University of Wisconsin*
Phi Beta Kappa

Courses Taught:

Light and Dark Sides of Personality, Borderline Personality Disorder, Introduction to Psychology, Personality Research, Research Methods I, Research Methods II, Contemporary Issues in Psychology, Seminar in Personality, Personality and Daily Life, Personality Psychology (TA), Social Psychology (TA)

Professional Activities:

President-Elect, *Association for Research in Personality*, 2010-2011
President, *Association for Research in Personality*, 2012-2013
Past President, *Association for Research in Personality*, 2014-2015

Fellowship Director, “The Morally Exceptional” (coordinated review process and oversaw post-award processes of over 100 applications for approx. \$2 million grant competition)
Fellowship Co-Director, “New Frontiers in the Psychology of Character” (coordinated review process of over 100 applications for approx. \$1.5 million grant competition)

Board of Advisors, *Exemplar Interventions to Develop Character*, network grant to E. Jayawickreme and M. Lamb, 2019+

Core Team Member, *The Self, Virtue, and Public Life*, grant to Nancy Snow and Darcia Narvez, 2019-2021
Core Team Member, *Self, Motivation, and Virtue*, grant to Nancy Snow and Darcia Narvez, 2014-2018
Advisory Board, *Pathways to Character*, \$3.4 million grant to Frank Infurna and Eranda Jayawickreme
Associate Editor, *Journal of Personality and Social Psychology*, 2009-2011
Associate Editor, *Journal of Research in Personality*, 2006-2009
Editorial Board, *Journal of Personality*, 2002+
Editorial Board, *European Journal of Personality*, 2017+
Editorial Board, *Social Psychological and Personality Science*, 2015-2017
Consulting Editor, *Social and Personality Psychology Compass*, 2006-2014
Consulting Editor, *Personality and Social Psychology Bulletin*, 2006-2012
Consulting Editor, *Journal of Research in Personality*, 2004-2006
Consulting Editor, *Journal of Personality and Social Psychology: PPID*, 1999-2008
Guest Editor, *Journal of Personality and Social Psychology: PPID*
Frequent Study Section Reviewer, *National Institutes of Health*

Conference Committee, *Biennial Meeting of the Association for Research in Personality*, 2013.
Co-Chair, Program Committee, *Annual Meetings of the Society for Personality and Social Psychology*, 2010
Member-at-large, *Association for Research in Personality*, 2009+

Chair, Conference Committee, *Annual Meetings of the Association for Research in Personality*, 2008
Conference Organizer, *Annual Meetings of the Association for Research in Personality*, 2007
Program Committee, *Annual Meetings of the Society for Personality and Social Psychology*, 2004, 2006.
Lunch Mentor at *Annual Meetings of the Society for Personality and Social Psychology*, 2006, 2009, 2010.
Poster Prize Chair, *Biennial Meeting of the Association for Research in Personality*, 2015.

Project Ambassador, Intellectual Humility, John Templeton Foundation, 2011+
Working Group Member, Identity and Psychology, Human Capital and Economic Opportunity Working Group, 2011+

Paid Consulting:

Dr. Christy Buchanan, Department of Psychology, Wake Forest University (statistical).
Institute of Child Development, University of Minnesota, May, 1998 (statistical).
Center for Psychology and Human Development, Max Planck Institute for Human Development, Berlin, Germany, Sept-Nov., 1999, March, 1997 (research planning).

Ad hoc reviewer:

National Science Foundation	<i>Journal of Personality and Social Psychology</i>
<i>Psychological Review</i>	<i>Personality and Social Psychology Review</i>
<i>International Journal of Behavioral Development</i>	<i>Motivation and Emotion</i>
<i>Journal of Cross Cultural Psychology</i>	<i>Experimental Aging Research</i>
<i>Journal of Personality</i>	<i>Psychology and Aging</i>
<i>Journals of Gerontology</i>	<i>Personality and Social Psychology Bulletin</i>
<i>European Journal of Personality</i>	<i>Social Cognition</i>
<i>Journal of Happiness Studies</i>	<i>Cognition and Emotion</i>
<i>The International Journal of Aging & Human Development</i>	<i>Psychological Science</i>
<i>Ageing International</i>	
John Wiley	

Editorial Board, *Perspectives: Personality*. St. Paul, MN: Coursewise.

Society Memberships:

American Psychological Society
American Psychological Association (Divisions 8 and 20)
Society for Personality and Social Psychology
Association for Research in Personality
American Association of University Professors

Publications

Number of papers referring to my work (from Google Scholar): 8243; h-index: 40

- Collier-Spruel, L., Hawkins, A., Jayawickreme, E., Fleeson, W., & Furr, R. M. (in press). Relativism or Tolerance? Defining, assessing, connecting and distinguishing two personality features critical to a diverse society. *Journal of Personality*.
- Mneimne, M., Furr, R. M., Mendrygal, D., Law, M. K., Arnold, E. M., & Fleeson, W. (in press). Degree of correspondence between retrospective and proximal reports of borderline personality disorder symptoms, symptom triggers, and emotions. *Journal of Personality Disorders*.
- Hartley, A. G., Jayawickreme, E., & Fleeson, W. (in press). Organizing situation characteristics by their influences on Big Five states. In D. Funder, J. Rauthmann, & R. Sherman (Eds.). *The Oxford handbook of psychological situations*. Oxford University Press: Oxford, UK.
- Prentice, M., Jayawickreme, E., Hawkins, A., Furr, R. M., & Fleeson, W. (2019). Morality as a basic psychological need. *Social Psychological and Personality Science*, *10*, 449-460.
- Jayawickreme, E., Zachry, C. E., & Fleeson, W. (2019). Whole trait theory: An integrative approach to examining personality structure and process. *Personality and Individual Differences*, *136*, 2-11.
- Fleeson, W., Furr, R. M., Mneimne, M., & Arnold, E. M. (2019). Using basic personality process models to inform the personality disorders: Core momentary stressor-symptom contingencies as basic etiology. In D. B. Samuel & D. R. Lynam (Eds.). *Using basic personality research to inform personality pathology* (pp. 73-93). New York: Oxford University Press.
- Prentice, M., Jayawickreme, E., & Fleeson, W. (2019). Integrating whole trait theory and self-determination theory. *Journal of Personality*, *87*, 56-69.
- Fleeson, W., Jayawickreme, E. (2018). Perspectives on the person: Rapid growth and opportunities for integration. In K. Deaux and M. Snyder (Eds.), *The Oxford Handbook of Personality and Social Psychology, Second Edition* (pp. 35-65). New York: Oxford University Press.
- Mneimne, M., Fleeson, W., Arnold, E. M., & Furr, R. M. (2018). Differentiating the everyday emotion dynamics of borderline personality disorder from major depressive disorder and bipolar disorder. *Personality Disorders: Theory, Research, and Treatment*, *9*, 192-196.
- Sened, H., Lazarus, G., Gleason, M. E. J., Rafaeli, E., and Fleeson, W. (2018). The use of intensive longitudinal methods in explanatory personality research. *European Journal of Personality*, *32*, 269-285.
- Fleeson, W. (2017). The production mechanisms of traits: Reflections on two amazing decades. *Journal of Research in Personality*, *69*, 4-12.
- Helzer, E. G., Fleeson, W., Furr, R. M., Meindl, P., & Barranti, M. (2017). Once a utilitarian, consistently a utilitarian? Examining principledness in moral judgment via the robustness of individual differences. *Journal of Personality*, *85*, 505-517.
- Blackie, L. E. R., Jayawickreme, E., Tsukayama, E., Forgeard, M. J. C., Roepke, A. M., & Fleeson, W. (2017). Post-traumatic growth as positive personality change: Developing a measure to assess within-person variability. *Journal of Research in Personality*, *69*, 22-32.
- Baumert, A., Schmitt, M., Perugini, M., Johnson, W., Blum, G., Borkebau, P., Costantini, G., Denissen, J., Fleeson, W., Grafton, B., Jayawickreme, E., Kurzius, E., MacLeod, C., Miller, L. C., Read, S. J., Roberts, B., Robinson, M. D., Wood, D., & Wrzus, C. (2017). Working towards integration of personality structure, process, and development RESPONSE. *European Journal of Personality*, *31*, 577-595.
- Baumert, A., Schmitt, M., Perugini, M., Johnson, W., Blum, G., Borkebau, P., Costantini, G., Denissen,

- J. Fleeson, W., Grafton, B., Jayawickreme, E., Kurzius, E., MacLeod, C., Miller, L. C., Read, S. J., Robinson, M. D., Roberts, B., Wood, D., & Wrzus, C. (2017). Integrating personality structure, personality process, and personality development. *European Journal of Personality, 31*, 503-528.
- Fleeson, W., & Hamza, A. (2017). A behavior-based selection method to assess individual differences in personality and to identify the exceptional. *European Journal of Personality, 31*, 453-454.
- Fleeson, W., & Jayawickreme, E. (2017). Challenging Doris' attack on aggregation: Why we are not left "completely in the dark" about global virtues. *Ethical Theory and Moral Practice, 20*, 519-536.
- Jayawickreme, E., & Fleeson, W. (2017). Does whole trait theory work for the virtues? In W. Sinnott-Armstrong & C. B. Miller (Eds.), *Moral Psychology, Volume 5, Virtue and Happiness* (pp. 75-103), MIT Press, Cambridge, MA.
- Jayawickreme, E., & Fleeson, W. (2017). Whole trait theory can explain virtues. In W. Sinnott-Armstrong & C. B. Miller (Eds.), *Moral Psychology, Volume 5, Virtue and Happiness* (pp. 121-129), MIT Press, Cambridge, MA.
- Hartley, A. G., Furr, R. M., Helzer, E. G., Jayawickreme, E., Velasquez, K. R., & Fleeson, W. (2016). Morality's centrality to liking, respecting, and understanding others. *Social Psychological and Personality Science, 7*, 648-657.
- Fleeson, W., & Furr, R. M. (2016). Do broad character traits exist? Repeated assessments of individuals, not group summaries from classic experiments, provide the relevant evidence. In I. Fileva (Ed.), *Questions of character* (pp. 231-248). Oxford University Press, New York.
- Bolt, T. S., Hampton, R. S., Furr, R. M., Fleeson, W., Laurienti, P. J., & Dagenbach, D. (2016). Ancillary research methods: Integrating personality/character neuroscience with network analysis. In J. Absher (Eds.), *Neuroimaging personality, social cognition, and character* (pp. 51-69), Elsevier Academic Press: San Diego, CA.
- Law, M. K., Fleeson, W., Arnold, E. M., & Furr, R. M. (2016). Using negative emotions to trace the experience of borderline personality pathology: Interconnected relationships revealed in an experience sampling study. *Journal of Personality Disorders, 30*, 52-70.
- McCabe, K. O. & Fleeson, W. (2016). Are traits useful? Explaining trait manifestations as tools in the pursuit of goals. *Journal of Personality and Social Psychology, 110*, 287-301.
- Law, M. K., Furr, R. M., Arnold, E. M., Mneimne, M., Jacquett, C., & Fleeson, W. (2015). Does asking frequently and repeatedly about suicide cause harm? A randomized control study. *Psychological Assessment, 27*, 1171-1181.
- Fleeson, W., & Law, M. K. (2015). Trait manifestations as density distributions: The role of actors, situations, and observers in explaining stability and variability. *Journal of Personality and Social Psychology, 109*, 1090-1104.
- Miller, C. B., Furr, R. M., Knobel, A., & Fleeson, W. (Eds.). (2015). *Character: New Directions from Philosophy, Psychology, and Theology*. Oxford University Press: Oxford, UK.
- Miller, C. B., Furr, R. M., Knobel, A., & Fleeson, W. (2015). Introduction. In C. B. Miller, R. M. Furr, A. Knobel, & W. Fleeson (Eds.), *Character: New Directions from Philosophy, Psychology, and Theology* (pp. 1-16). Oxford University Press: Oxford, UK.
- Fleeson, W., Furr, R. M., Jayawickreme, E., Helzer, E. G., Hartley, A. G., & Meindl, P. (2015). Personality science and the foundations of character. In C. B. Miller, R. M. Furr, A. Knobel, & W. Fleeson (Eds.), *Character: New Directions from Philosophy, Psychology, and Theology* (pp. 41-71). Oxford University Press: Oxford, UK.

- Fleeson, W. (2015). The Beacon Project: Jumpstarting a field of the morally exceptional. In M. Parish (Ed.), *Self, Motivation, & Virtue Project News*.
- Meindl, P., Jayawickreme, E., Furr, R. M., & Fleeson, W. (2015). A foundation beam for studying morality from a personological point of view: Are individual differences in moral behaviors and thoughts consistent? *Journal of Research in Personality, 59*, 81-92.
- Fleeson, W., & Jayawickreme, E. (2015). Going beyond traits or into depth on traits? Commentary on "Contextualized Personality, Beyond Personality Traits". *European Journal of Personality, 29*, 327-328.
- Fleeson, W., & Jayawickreme, E. (2015). What are personality psychologists especially suited to add to the study of situations? Commentary on "Principles of Situation Research". *European Journal of Personality, 29*, 392-393.
- Fleeson, W., & Jayawickreme, E. (2015). Whole trait theory. *Journal of Research in Personality, 56*, 82-92.
- Miskewicz, K., Fleeson, W., Arnold, E. M., Law, M. K., Mneimne, M. & Furr, R. M. (2015). A contingency-oriented approach to understanding borderline personality disorder: Situational triggers and symptoms. *Journal of Personality Disorders, 29*, 486-502.
- Noftle, E. E., & Fleeson, W. (2015). Intraindividual variability in adult personality development. In M. Diehl, K. Hooker, & M. J. Sliwinski (Eds.), *Handbook of intraindividual variability across the lifespan* (pp. 176-197). Routledge: New York.
- Benet-Martinez, V., Donnellan, M. B., Fleeson, W., Fraley, R. C., Gosling, S. D., King, L. A., Robins, R. W., & Funder, D. C. (2015). Six visions for the future of personality psychology. In M. L. Cooper & R. J. Larsen (Eds.), *Handbook of personality processes and individual differences* (pp. 665-689). APA.
- Blackie, L. E. R., Roepke, A. M., Forgeard, M. J. C., Jayawickreme, E., & Fleeson, W. (2014). Act well to be well: The promise of changing personality states to promote well-being. In A. C. Parks & S. M. Schueller (Eds.), *Handbook of positive psychology interventions* (pp. 462-474). Wiley-Blackwell: West Sussex, UK.
- Fleeson, W. (2014). Four ways of (not) being real, and whether they are essential for post-traumatic growth. Commentary on Jayawickreme and Blackie. *European Journal of Personality, 28*, 336-337.
- Helzer, E. G., Furr, R. M., Hawkins, A., Barranti, M., Blackie, L. E. R., & Fleeson, W. (2014). Agreement on the perception of moral character. *Personality and Social Psychology Bulletin, 40*, 1698-1710.
- Jayawickreme, E., Meindl, P., Helzer, E. G., Furr, R. M., & Fleeson, W. (2014). Virtuous states and virtuous traits: How the empirical evidence regarding the existence of broad traits saves virtue ethics from the situationist critique. *Theory and Research in Education, 12*, 283-308.
- Hawkins, A. A., Furr, R. M., Arnold, E. M., Law, M. K., Mneimne, M., Fleeson, W. (2014). The structure of borderline personality disorder symptoms: A multi-method, multi-sample examination. *Personality Disorders: Theory, Research, and Treatment, 5*(4), 380-389. <http://dx.doi.org/10.1037/per0000086>
- Fleeson, W., Furr, R. M., Jayawickreme, E., Meindl, P., & Helzer, E. G. (2014). Character: The prospects for a personality-based perspective on morality. *Social and Personality Psychology Compass, 8*, 178–191. doi:10.1111/spc3.12094
- Fleeson, W. (2013). President's Outgoing Message: What Does This Organization Need to Do? Why? *P: The online newsletter for personality science* (Issue 8, October, 2013).
- Fleeson, W. (2013). President's Column: Do Powerful Situations Make the Study of Personality

- Essential? *P: The online newsletter for personality science* (Issue 7, February, 2013).
- McCabe, K. O., & Fleeson, W. (2012). What is extraversion for? Integrating trait and motivational perspectives and identifying the purpose of extraversion. *Psychological Science, 23*, 1498-1505.
- Wilt, J., Nofhle, E. E., Fleeson, W., and Spain, J. (2012). The dynamic role of personality states in mediating the relationship between extraversion and positive affect. *Journal of Personality, 80*, 1205-1236.
- Furr, R. M., Fleeson, W., Anderson, M., & Arnold, E. M. (2012). On the contributions of a network approach to personality theory and research. *European Journal of Personality, 26*, 437-439.
- Fleeson, W. (2012). Perspectives on the person: Rapid growth and opportunities for integration. In K. Deaux and M. Snyder (Eds.), *The Oxford Handbook of Personality and Social Psychology* (pp. 33-63). New York: Oxford University Press.
- McCabe, K. O., Mack, L., & Fleeson, W. (2012). A guide for data cleaning in experience-sampling studies. In M. R. Mehl and T. S. Conner (Eds.), *Handbook of Research Methods for Studying Daily Life* (321-338). New York: Guilford.
- Fleeson, W., & Nofhle, E. E. (2012). Personality research. In M. R. Mehl and T. S. Conner (Eds.), *Handbook of Research Methods for Studying Daily Life* (525-538). New York: Guilford.
- Fleeson, W. (2011). President-Elect column: Is morality the dark matter of personality psychology? *P: The online newsletter for personality science* (Issue 6, November, 2011).
- Gallagher, P., Hoyle, R., & Fleeson, W. (2011). A self-regulatory mechanism for personality trait stability: Contra-trait effort. *Social Psychological and Personality Science, 2*, 333-342.
- Vazire, S., Mehl, M., & Fleeson, W. (2010). Here's to tearing down fences. *Dialogue: The Official Newsletter of the Society for Personality and Social Psychology, 25*, 24-25.
- Fleeson, W., & Wilt, J. (2010). The relevance of big-five trait content in behavior to subjective authenticity: Do high levels of within-person behavioral variability undermine or enable authenticity achievement? *Journal of Personality, 78*, 1353-1382.
- McNiel, J. M., Lowman, J. C., & Fleeson, W. (2010). The effect of state extraversion on four types of affect. *European Journal of Personality, 24*, 18-35.
- Nofhle, E. E., & Fleeson, W. (2010). Age differences in big five behavior averages and variabilities across the adult lifespan: Moving beyond retrospective, global summary accounts of personality. *Psychology and Aging, 25*, 95-107.
- Fleeson, W., Furr, R. M., & Arnold, E. M. (2010). An agenda for symptom-based research. *Behavioral and Brain Sciences, 33*, 157.
- Fleeson, W., & Gallagher, P. (2009). The implications of big-five standing for the distribution of trait manifestation in behavior: Fifteen experience-sampling studies and a meta-analysis. *Journal of Personality and Social Psychology, 97*, 1097-1114.
- Fleeson, W. (2009). On the difference between experience-sampling self-reports and other self-reports. *European Journal of Personality, 23*, 410-412.
- Donnellan, M. B., Lucas, R. E., & Fleeson, W. (2009). Personality and Assessment at age 40: Reflections on the past person-situation debate and emerging directions of future person-situation integration – Personality and Assessment at age 40. [Special Issue]. *Journal of Research in Personality, 43*, 117-290.
- Donnellan, M. B., Lucas, R. E., & Fleeson, W. (2009). Introduction to personality and assessment at age 40: Reflections on the legacy of the person-situation debate and the future of person-situation integration. *Journal of Research in Personality, 43*, 117-119.
- Fleeson, W., & Nofhle, E. E. (2009). In favor of the synthetic resolution to the person-situation debate. *Journal of Research in Personality, 43*, 150-154.

- Conner, T. S., Tennen, H., Fleeson, W. & Barrett, L. F. (2009). Experience sampling methods: A modern idiographic approach to personality research. *Social and Personality Psychology Compass*, 3, 1-22. DOI: 10.1111/j.1751-9004.2009.00170.x
- Fleeson, W., & Nofle, E. E. (2008). Where does personality have its influence? A supermatrix of consistency concepts. *Journal of Personality*, 76, 1355-1385.
- Fleeson, W., & Nofle, E. (2008). The end of the person-situation debate: An emerging synthesis in the answer to the consistency question. *Social and Personality Psychology Compass*, 2, 1667-1684. DOI: 10.1111/j.1751-9004.2008.00122.x
- Fleeson, W. (2008). Personality theories, traits. In F. T. L. Leong, H. E. A. Tinsley & S. H. Lease (Eds.), *Encyclopedia of Counseling: Vol. 2: Personal Counseling and Mental Health Problems* (pp. 327-330). Sage.
- Fleeson, W. (2007). Situation-based contingencies underlying trait-content manifestation in behavior. *Journal of Personality*, 75, 825-861.
- Fleeson, W. (2007). Studying personality processes: Explaining change in between-persons longitudinal and within-person multilevel models. In R. W. Robins, R. C. Fraley, & R. F. Krueger (Eds.), *Handbook of research methods in personality psychology* (523-542). New York: Guilford.
- Fleeson, W. (2007). Using experience sampling and multilevel modeling to study person-situation interactionist approaches to positive psychology. In A. D. Ong & M. H. M. van Dulmen (Eds.), *Oxford handbook of methods in positive psychology* (pp. 501-514). New York: Oxford University Press.
- McNiel, J. M., & Fleeson, W. (2006). The causal effects of extraversion on positive affect and neuroticism on negative affect: Manipulating state extraversion and state neuroticism in an experimental approach. *Journal of Research in Personality*, 40, 529-550.
- Fleeson, W., & Jolley, S. (2006). A proposed theory of the adult development of intraindividual variability in trait-manifesting behavior. In D. Mroczek & T. D. Little (Eds.), *Handbook of personality development* (pp. 41-59). Mahwah, NJ: LEA.
- Fleeson, W., & Leicht, C. (2006). On delineating and integrating the study of variability and stability in personality psychology: Interpersonal trust as illustration. *Journal of Research in Personality*, 40, 5-20.
- Fleeson, W. (2004). Moving personality beyond the person-situation debate: The challenge and the opportunity of within-person variability. *Current Directions in Psychological Science*, 13, 83-87.
- Reprinted in Morf, C. C., & Ayduk, O. (2005). *Current Directions in Psychological Science* (pp. 15-22). Washington, D.C.: Pearson Education.
- Wayne, J. H., Musisca, N., & Fleeson, W. (2004). Considering the role of personality in the work-family experience: Relationships of the big five to work-family conflict and facilitation. *Journal of Vocational Behavior*, 64, 108-130.
- Fleeson, W. (2004). The quality of American life at the end of the century. In O. G. Brim, C. D. Ryff, & R. C. Kessler (Eds.), *How healthy are we?: A national study of well-being at midlife* (pp. 252-272). Chicago, IL: University of Chicago Press.
- Fleeson, W., Malanos, A. B., & Achille, N. M. (2002). An intraindividual process approach to the relationship between extraversion and positive affect: Is acting extraverted as "good" as being extraverted? *Journal of Personality and Social Psychology*, 83, 1409-1422.
- Heckhausen, J., Wrosch, C., & Fleeson, W. (2001). Developmental regulation before and after a developmental deadline: The sample case of "biological clock" for childbearing. *Psychology and Aging*, 16, 400-413.
- Fleeson, W. (2001). Judgments of one's own global contributions to the welfare of others: Life-

- course trajectories and predictors. In A. S. Rossi (Ed.) *Caring and doing for others: Social responsibility in the domains of family, work, and community* (pp. 75-96). Chicago, IL: University of Chicago Press.
- Fleeson, W. (2001). Towards a structure- and process-integrated view of personality: Traits as density distributions of states. *Journal of Personality and Social Psychology, 80*, 1011-1027.
- Smith, J., Fleeson, W., Geiselman, B., Settersten, R. A., Jr., & Kunzmann, U. (1999). Sources of well-being in very old age. In P. B. Baltes, & K. U. Mayer (Eds.), *The Berlin Aging Study: Aging from 70 to 100* (pp. 450-471). New York: Cambridge University Press.
- Reprinted as Smith, J., Fleeson, W., Geiselman, B., Settersten, R. A., Jr., & Kunzmann, U. (2010). Wohlbefinden im hohen Alter: Vorhersagen aufgrund objektiver Lebensbedingungen und subjektiver Bewertung. In U. Lindenberger, J. Smith, K. U. Mayer & P. B. Baltes (Eds.), *Die Berliner Altersstudie* (3rd ed., pp. 521-547). Berlin: Akademie Verlag.
- Staudinger, U. M., Fleeson, W., & Baltes, P. B. (1999). Predictors of subjective physical health and global well-being: Similarities and differences between the United States and Germany. *Journal of Personality and Social Psychology, 76*, 305-319.
- Fleeson, W., & Baltes, P. B. (1998). Beyond present-day personality assessment: An encouraging exploration of the measurement properties and predictive power of subjective lifetime personality. *Journal of Research in Personality, 32*, 411-430.
- Fleeson, W., & Heckhausen, J. (1997). More or less "me" in past, present, and future: Perceived lifetime personality during adulthood. *Psychology and Aging, 12*, 125-136.
- Staudinger, U. M., & Fleeson, W. (1996). Self and personality in very old age: A sample case of resilience? *Development and Psychopathology, 8*, 867-885.
- Smith, J., Fleeson, W., Geiselman, B., & Settersten, R. (1996). Wohlbefinden in hohen Alter: Vorhersagen aufgrund objektiver Lebensbedingungen und subjektiver Bewertung [Well-being in very old age: Prediction from objective life conditions and subjective evaluation]. In K. U. Mayer & P. B. Baltes (Eds.), *Die Berliner Altersstudie [The Berlin Aging Study]* (pp. 497-523). Berlin, Germany: Akademie-Verlag.
- Fleeson, W., & Cantor, N. (1995). Goal relevance and the affective experience of daily life: Ruling out situational explanations. *Motivation and Emotion, 19*, 25-57.
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Dissertation

Fleeson, W. W. *Life tasks, implicit motives, and self-regulation in daily life.*

Invited Talks and Colloquia

- Fleeson, W. (2019). *How do people know what a good person is? Ethical grounding, life guidance, and identity through paragon emulation*. University of Koblenz-Landau, Landau, Germany, April.
- Fleeson, W. (2019). *Connecting normal personality to psychological disorders: The advantages of a process model of normal personality*. University of Heidelberg, Heidelberg, German, April.
- Fleeson, W. (2019). *Are traits mere tools? Whole Trait Theory as a social-cognitive-motivational model of traits*. Max Planck Institute for Research on Collective Goods, Bonn, Germany, March.
- Fleeson, W., Mneimne, M., & Emery, Leah (2019). *Within-person structures of borderline personality disorder symptoms. Closer approximations to the actual psychological processes*. University of Koblenz-Landau, Landau, Germany, February.
- Fleeson, W. (July, 2016). *Whole trait theory: How personality changes across hours, and brings symptoms along with it*. Keynote address at the 2016 International Society for Schema Therapy Conference, Vienna, Austria.
- Fleeson, W., Jayawickreme, E. (May, 2016). *Whole trait theory: A model of virtues that integrates self and motivation within traits*. Keynote address at the 2016 Self, Motivation, and Virtue Conference, University of Notre Dame, South Bend, IN.
- Fleeson, W. (Jan, 2016). *ESM – Easy, Sensitive, Manageable*. Presentation in the Lifespan Developmental Preconference, San Diego, CA.
- Fleeson, W., & Jayawickreme, E. (May, 2015). *Evaluation of situationism: Does whole trait theory work for the virtues?* Presentation at New Developments in Character Research, Winston-Salem, NC.
- Fleeson, W., & Jayawickreme, E. (July, 2015). *States for Mechanisms: A Perspective from Whole Trait Theory*. EAPP Expert Meeting: Integrating Personality Structure and Processes, Annweiler, Germany.
- Fleeson, W., & Jayawickreme, E. (2015). *Findings we can hang our hats on: Well-being as illustration*. Presentation in Presidential Symposium, Meetings of the Society for Personality and Social Psychology, February, Long Beach, CA.
- Fleeson, W., Furr, R. M., & Arnold, E. M. (2014). *A basic personality model, built on social psychology principles, for elucidating the personality disorders*. Presentation at the 50th Meeting of the Society for Experimental Social Psychology in the Invited Symposium “The Interface of Psychopathology with Basic Social and Personality Psychology”, Oct, 2014.
- Fleeson, W., & Jayawickreme, E. (2014). *Do Traits Afford Freedom?* Keynote Address, 16th European Conference of Personality, Lausanne, Switzerland.
- Fleeson, W. W., Furr, R. M., Arnold, E. M., (2014). "Using basic personality process models to inform the personality disorders: Core momentary stressor-symptom contingencies as basic etiology," 4th Annual Purdue Symposium on the Psychological Sciences, Purdue University Psychology Department, West Lafayette, IN, Academic, Invited. (May 2014).
- Fleeson, W. (2014). *Are Our Personalities Tools that Can be Used to Improve Our Lives?* Fundraiser for the “Inside Happiness” Series of the Kadampa Center, Raleigh, NC, March.
- Fleeson, W., & Furr, R. M. (2014). *Mastering Your Habits: Personality as a Source of Life Quality and Moral Character*. John Templeton Foundation, Conshohocken, PA, February.
- Fleeson, W. (2013). *What Intraindividual Variability Did to the Nature of Traits: Whole Trait Theory and the Resurgence of Personality*. Georgia Tech, GA, Oct.
- Fleeson, W. (2013). *Whole Trait Theory: Dissolving the Big 5 into the Solution of Personality*. Duke University, NC, Oct.
- Fleeson, W., & Jayawickreme, E. (2013). *What can personality psychologists add to the study of situations? Characterizing Situations in Terms of Their Influences on Big 5 Traits*. Presentation at the Expert Meeting on Situations, Berlin, August.
- Fleeson, W. (2013). *Whole Trait Theory: A Model of Broad, Powerful Character Traits that is Based on Situation Effects*. Talk in Invited Symposium, “The Nature of Character”, at the 39th Meeting of the Society for Philosophy and Psychology, Providence, RI, June , 2013.
- Fleeson, W. (2013). *The Experience of Borderline Personality Disorder*. Presentation to the National

- Education Alliance for Borderline Personality Disorder call-in show, July.
- Fleeson, W. (2013). *A Theory about Whole Traits*. Presidential Address at the 3rd Biennial Meeting of the Association for Research in Personality, June, Charlotte, NC.
- Fleeson, W. (2012). *Borderline Personality Disorder*. Presentation at UNC-Charlotte for Psi Chi.
- Fleeson, W. (2011). *Character and Phi Beta Kappa*. Phi Beta Kappa Induction Address. Wake Forest University, April, 2011.
- Miller, C., Fleeson, W., Furr, R. M. (2011). *The Character Project: Psychology*. Thursdays at Starling. Wake Forest University, February, 2011.
- Fleeson, W. (2011). *Whatever happened to personality? Whole Trait Theory and the positive possibilities of personality change*. University of Pennsylvania, PA, May.
- Fleeson, W. (2009). *The Density Distributions approach: An account of personality traits that incorporates the resolution to the person-situation debate and that describes the function of traits*. University of California, Berkeley, CA, October.
- Fleeson, W. (2008). *The Density Distributions approach: A modern, synthesis-based account of personality*. Washington University, St. Louis, Mo., November.
- Fleeson, W., & Nofhle, E.E. (2008). *Describing Personality Development in Terms of Actual Behavior: Is Adult Personality Development Greater than Previously Realized?* In R. Hoyle (Chair), *Innovative Approaches to the Measurement & Analysis of Social Behavior*. Society of Southeastern Social Psychologists, 30th Annual Conference, SC, October, 2008.
- Fleeson, W. (2008). *The Density Distributions approach: Personality as a real, flexible, and functional system*. University of Toronto, Toronto, Ontario, Canada, February.
- Fleeson, W. (2006). Are variations in personality states meaningful? Evidence from situational covariation, observer ratings, and trait-state correspondence. In D. Cervone & D. Borsboom (Chairs), *Toward a personality psychology of individual persons: Intraindividual models, methods, and measurement*. 13th European Conference on Personality, Athens, Greece, July.
- Fleeson, W. (2006). *Studying personality from both sides*. Duke University, Durham, NC, April.
- Fleeson, W. (2006). *A proposed theory of the adult development of intraindividual variability in trait-manifesting behavior*. Oregon State University, Corvallis, OR, January.
- Fleeson, W. (2003). *A New Approach to Personality, Post Person-Situation Debate*. Invited Hot Topic Talk, American Psychological Society, Atlanta, GA, June.
- Fleeson, W. (2003). *The challenge and the opportunity of within-person variability: A theory of human flexibility*. Presentation at High Point University for Psi Chi, October.
- Fleeson, W. (2003). *A Density-Distributions Approach to Personality: The Warp and the Woof of the Five*. Presentation at the University of Virginia, Charlottesville, VA, March.
- Fleeson, W. (2002). *Trait-Manifesting Behavior and Some First Steps Past the Person-Situation Debate*. Presentation at Appalachian State University, Boone, NC, October.
- Fleeson, W. (2002). *Some First Steps Past the Person-Situation Debate*. Presentation at the University of North Carolina -- Greensboro, October.
- Fleeson, W. (1999). *Short-term intra-individual variability and the nature of personality traits*. Presentation at the Max Planck Institute for Human Development, Berlin, Germany, November.
- Fleeson, W. (1999). *Towards an integration of personality dispositions and processes: The centrality of change*. Presentation at the Technical University Dresden, Dresden, Germany, November.
- Fleeson, W. (1999). *Personality traits as density distributions: Theoretical description, empirical tests, and clinical relevance*. Presentation at the Free University, Berlin, Germany, November.
- Fleeson, W. (1998). *Structures of personality*. Presentation at High Point University for Psi Chi, January.
- Fleeson, W. (1995). *Social representations of personality traits: Macro and micro levels*. Humboldt University, Berlin, Germany.

Presentations

- Fleeson, W. (2019). *Connecting normal personality to pathological personality: The advantages of a process model of normal personality*. Presentation at the Association for Research in Personality Conference, Grand Rapids, MI, June.
- Emery, L., & Fleeson, W. (2018). *Between-person borderline personality symptom structure differs from individuals' symptom processes*. Poster presented at the Association for Research in Personality Conference, Grand Rapids, MI, June.
- Prentice, M., Jayawickreme, E., & Fleeson, W. (2019). *Approaching the explanatory side of moral character via moral need satisfaction*. Presentation at the Association for Research in Personality Conference, Grand Rapids, MI, June.
- Luke, D., & Fleeson, W. (2019). *Examining agreement and disagreement in perceptions of the morally exceptional*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Portland, OR, Feb.
- Emery, L., & Fleeson, W. (2018). *Between-person borderline personality symptom structure differs from individuals' symptom processes*. Poster presented at the 41st Annual Meeting of the Society of Southeastern Social Psychologists (SSSP), Raleigh, NC, October.
- Fleeson, W., Furr, R. M., Jayawickreme, E., Prentice, M., Luke, D., & Hawkins, A. (2018). *The Beacon Project: Goals and Initial Findings*. Presentation at the Beacon Project Final Research Colloquia, Winston Salem, June.
- Heuckeroth, S., Fleeson, W., Arnold, E. M., & Furr, R. M. (2018). *Consensus in Personality Pathology: Examining the Agreement Between Self-Report and Clinician's Judgments*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Collier, L., Furr, R. M., Hawkins, A., & Fleeson, W. (March, 2018). *Introducing the Differentiated Moral Relativism Inventory (DMRI)*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Luke, D.M. & Fleeson, W. (March, 2018). *The influence of moral paragons on moral judgment*. Poster presented at the 19th Annual Convention of the Society of Personality and Social Psychology (SPSP), Atlanta, GA.
- Prentice, M., Hawkins, A., Hartley, A., Fleeson, W., & Furr, R. M. (March, 2018). *Is Doing the Right Thing Good Enough?: Examining Factors that Impact Peoples' Judgments of Supposedly Moral Actions*. Poster presented at the 2018 Annual Meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Luke, D.M., & Fleeson, W. (November, 2017). *The influence of moral paragons on moral judgment*. Poster presented at the 40th Annual Meeting of the Society of Southeastern Social Psychologists (SSSP), Atlantic Beach, FL.
- Hamza, A., Hawkins, A., Fleeson, W. (June, 2017). "Moral Hypocrisy: A fresh perspective." Poster presented at the Association for Research in Personality, Sacramento, CA.
- Collier, L.A., Furr, R.M., Barranti, M., Helzer, E.G., & Fleeson, W. (August 2017.) "Are women or men better judges of moral character?" Poster presented at the 125th Annual Convention of the American Psychological Association (APA), Washington, DC.
- Luke, D., Prentice, M., Fleeson, W., & Furr, R. M. (June, 2017). "Lay perceptions of the morally exceptional." Poster presented at the 2017 Biennial Meeting of the Association for Research in Personality, Sacramento, CA.
- Collier, L.A., Furr, R.M., Barranti, M., Helzer, E. G., & Fleeson, W. (June 2017.) "Does acquaintanceship assist in judging moral character?" Poster presented at the 5th Biannual Convention of the Association for Research in Personality Psychology (ARP), Sacramento, CA.
- Clifton, M., Moore, C., Hawkins, A., Prentice, M. (April 2017.) "Do Self-Identified Moral Exemplars Differ from Others Along Dimensions of Basic Character Traits?" Poster presented at the Carolina Research in Social and Personality Psychology Conference, Durham, NC.
- Hamza, A., Hawkins, A., Fleeson, W. (January, 2017) "Moral Hypocrisy: A fresh perspective." Poster presented at the Society for Personality and Social Psychology, San Antonio, TX
- Hawkins, A., Hartley A. G., Furr, R.M, & Fleeson, W. (November 2016.) "What makes us think Charlie is such a good man? Examining factors that shape perceptions of morality." Presentation at the Society for Southeastern Social Psychologists, Asheville, NC.
- Hamza, A., Hawkins, A., Fleeson, W. (November, 2016) "Moral Hypocrisy: A fresh perspective." Poster presented at the Society for Southeastern Social Psychologists, Asheville, NC
- Velasquez, K., & Fleeson, W. (2016). *Altruistic behavior and subjective well-being: A meta-analytic perspective*. Poster at the Meeting of the Society of Southeastern Social Psychologists, Asheville, NC, November.
- Mneimne, M., Fleeson, W., Arnold, E.M., & Furr, R.M. (2016, January). *Short-Term Trait Change As A Self-Regulatory Mechanism Gone Awry in Borderline Personality Disorder*. In K. McLean (Chair), Idiographic Approaches to Personality at the levels of Traits, Goals, and Narratives. Symposium presented at the annual convention of the Society for Social and Personality Psychology, San Diego, CA.
- Hartley, A.G., Furr, R.M., Velasquez, K., Helzer, E., Fleeson, W., Jayawickreme, E. (2016). *Morality's centrality in interpersonal evaluation*. Talk presented as part of the symposium, *Understanding the Power of Moral Perception: Advancing Research on the Social Cognition of Morality* at the 17th annual Society for Personality and Social Psychology Conference, San Diego, CA, January.
- Velasquez, K. R., Fleeson, W., Furr, R. M., & Hartley, A. (2016). *Malicious or Careless?: Inattention as a Possible Source of Immoral Action*. Poster presented at the annual Society for Personality and Social Psychology Conference, San Diego, CA, January.
- Fleeson, W., Jayawickreme, E., Blackie, L., Helzer, E. (October 2015.) "Ethical grounding, life guidance, and identity through paragon emulation." Presentation at the Meetings of the Society of Southeastern Social Psychologists, Winston Salem, NC.
- Mneimne, M., Furr, R.M., Arnold, E.M., & Fleeson, W. (2015, June). *Self and Other Representations in Borderline Personality Disorder*. Poster presented at the 2015 biennial meeting of the Association for Research in Personality, St. Louis, MO.

- Mneimne, M., Fleeson, W., Arnold, E.M., & Furr, R.M. (2015, June). *The Everyday Affective Dynamics of Borderline Personality Disorder, Major Depressive Disorder, and Bipolar Disorder*. Poster presented at the 2015 biennial meeting of the Association for Research in Personality, St. Louis, MO.
- Mendrygal, D., Furr, R.M., Arnold, E.M., Fleeson, W., & Mneimne, M. (2015, February). (Mis)perceptions of daily fluctuations in emotions. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, C.A.
- Weiss, B., Knight, M., Fleeson, W., Mneimne, M., Arnold, E.M., & Furr, R.M. (2015, February). Testing the association between normal personality and borderline personality symptoms, emotions, and stressors at the daily level. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, C.A.
- Velasquez, K. R., Fleeson, W., Furr, R. M., & Hartley, A. (2015, April). *Malicious or Careless? Exploring the Source of Immoral Actions*. Data blitz given at the Carolina Research in Social Psychology Conference at Duke University in Durham, NC.
- Barranti, M., Furr, R. M., Helzer, E. G., & Fleeson, W. (February, 2015). *Impressions of moral considerations and actions: An agreement approach*. Poster presented at the 16th Annual Meeting of the Society for Personality and Social Psychology, Long Beach, CA
- Helzer, E. G. (Presenter & Author), Fleeson, W. W. (Author Only), Furr, R. M. (Author Only), "Character through context: Exploring individual differences in "triggers" of immoral behavior," 50th Annual Meeting of the Society for Experimental Social Psychology, Society for Experimental Social Psychology, Columbus, OH, Academic, International, Accepted. (October 2014).
- Weiss, B., Fleeson, W., Knight, M., Mneimne, M., Arnold, E. M., & Furr, M. (2015, March). *Testing the Role of Daily Personality in the Association between Daily Stressors and Daily Borderline Symptoms and Emotions in a Community and Clinical Sample*. Poster presented at the North American Society for the Study of Personality Disorders Annual Convention, Boston, MA.
- Helzer, E. G. (Presenter & Author), Barranti, M. (Author Only), Hawkins, A., Fleeson, W. W. (Author Only), Furr, R. M. (Author Only), "Visible virtues: Agreement on perception of moral character," 2014 Meeting of the Society for Personality and Social Psychology, Society for Personality and Social Psychology, Austin, TX, Accepted, Peer-reviewed/Refereed. (February 2014).
- Anderson, R. (Presenter & Author), Costello, C., Helzer, E. G. (Author Only), Fleeson, W. W. (Author Only), Furr, R. M. (Author Only), "Should I or Shouldn't I: Results from a 10-week longitudinal study on helping behavior explained by empathy, indecisiveness, and situational ambiguity," Morality and Justice preconference of the 2014 Meeting of the Society for Personality and Social Psychology, Society for Personality and Social Psychology, Austin, TX, Accepted, Peer-reviewed/Refereed. (February 2014).
- Jayawickreme, E. (Author Only), Helzer, E. G. (Presenter & Author), Furr, R. M. (Author Only), Fleeson, W. W. (Author Only), "Virtuous States and Virtuous Traits: How the Empirical Evidence in Personality Science Scaffolds Virtue Ethics," 2nd Annual Conference of the Jubilee Centre for Character and Values, Jubilee Centre for Character and Values., Oxford, UK, Accepted, Peer-reviewed/Refereed. (January 2014).
- Jayawickreme, J. Eranda, Meindl, P., Helzer, E. G., Furr, R. M., Fleeson, W. W., "Virtuous States and Virtuous Traits: How the Empirical Evidence Regarding the Existence of Broad Traits Saves Virtue Ethics," Can Virtue Be Measured?, The Jubilee Centre for Character and Values, Oriel College, Oxford, Accepted, Peer-reviewed/Refereed. (January 2014).
- Mendrygal, D. (Presenter & Author), Law, M. K., Furr, R. M. (Author Only), Arnold, E. M. (Author Only), Fleeson, W. W. (Author Only), "Retrospective Recall Bias among Self-Reports of Borderline Personality Disorder Symptomology," 2014 Meeting of the North American Society for the Study of Personality Disorders, North American Society for the Study of Personality Disorders, Boston, MA, Accepted, Peer-reviewed/Refereed. (April 2014).
- Weiss, B. (Presenter & Author), Law, M. K., Fleeson, W. W. (Author Only), Arnold, E. M. (Author Only), Furr, R. M. (Author Only), "Testing the Differential Effect of Childhood Sexual Abuse on Borderline Personality Disorder Symptoms and Emotions in a Community Sample," 2014 Meeting of the North American Society for the Study of Personality Disorders, North American Society for the Study of Personality Disorders, Boston, MA, Accepted, Peer-reviewed/Refereed. (April 2014).
- Barranti, M. (Author Only), Hawkins, A., Helzer, E. G. (Presenter & Author), Fleeson, W. W. (Author Only), Furr, R. M. (Author Only), "Self-other agreement on moral traits," 2014 Meeting of the Society for Personality and Social Psychology, Society for Personality and Social Psychology, Austin, TX, Accepted, Peer-reviewed/Refereed. (February 2014).
- Fleeson, W., (2014). *Are personalities tools?* Talk presented at the Seminar in Self-Regulation, Wake Forest University, NC, April.
- Anderson, R. A., Costello, C. K., Helzer, E. G., Furr, R. M., & Fleeson, W. (February, 2014). *Individual and situational predictors of helping: Results from a 10-week longitudinal study*. Talk presented at the Morality and Justice Preconference held at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Barranti, M., Hawkins, A., Helzer, E. G., Fleeson, W., & Furr, R. M. , (2013, November). *Inter-judge consensus on moral traits*. Presented at 2013 Meeting of the Society of Southeastern Social Psychologists, Augusta, GA.
- Jayawickreme, E., & Fleeson, W. (2013, August). *How is Creativity Perceived? An Observation and Round-Robin Study*. Presented at American Psychological Association Annual Meeting, Honolulu, HI.
- Fleeson, W., Miskewicz, K., Furr, R. M., Law, M. K., & Arnold., E. M. (2013). *A contingency-oriented approach to explaining borderline personality disorder*. Presented at the Meetings of the Society for Research in Psychopathology, Oakland, CA.
- Helzer, E. G., Furr, R. M., & Fleeson, W. (June, 2013). *Visible virtues: Self/other agreement in the perception of moral character*. Presented at the 39th Annual Meeting of the Society for Philosophy and Psychology, Providence, RI.
- Allen, X. E., Furr, R. M., Anderson, M., Arnold, E. M., & Fleeson, W., (2013). Language use patterns associated with borderline personality pathology: A qualitative and quantitative analysis. Poster at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.
- Barranti, M. L., Meindl, P., Furr, R. M., & Fleeson, W. (2013). Resolving moral dilemmas: An individual difference approach. Poster at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.

- Miskewicz, K. R., Furr, R. M., Arnold, E. M., Anderson, M., Wages, J., & Fleeson, W. (2013). A contingency-oriented approach to understanding borderline personality disorder. Poster at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.
- Law, M. K., Fleeson, W., Arnold, E. M., & Furr, R. M. (2013). A tangled web of events tied by distinct event-emotion contingencies within borderline personality disorder symptomology. Presentation at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.
- McCabe, K. O., & Fleeson, W. (2013). Can momentary goals cause changes in personality states? Presentation at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.
- Jayawickreme, E., & Fleeson, W. (2013). Is openness to experience accurately perceived? A round-robin observational and behavioral study. Presentation at the 3rd Biennial Meetings of the Association for Research in Personality, June, Charlotte, NC.
- Fleeson, W., & Furr, R. M. (May, 2013). Do Broad Character Traits Exist? When Individual Differences Matter More than Group Summaries. Presentation at Character Workshop, UNC, Chapel Hill.
- Law, M. K., Anderson, M., Fleeson, W. W., Arnold, E. M., Furr, R. M., & Friedman, J. (2013, April). *Testing the commonness of borderline personality disorder symptoms in a community sample: In-the-moment assessment*. Presented at 2013 Meeting of the North American Society for the Study of Personality Disorders, Boston, MA.
- Fleeson, W. & Furr, R. M. (January, 2013). *Changing situations changes agreement about behavior*. In E. N. Carlson & N. Lawless (Chairs), *The dynamic nature of person perception: factors that affect the nature and accuracy of personality impressions*. Symposium presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Jayawickreme, E., Meindl, P., Fleeson, W., & Furr, R. M. (January, 2013). *Contra Hartshorne and May, moral behaviors are even more consistent than trait-relevant behaviors*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Jenkins, A. B., Meindl, P., Jayawickreme, E., Fleeson, W., Furr, R. M., & Hawkins, A. (January, 2013). *Morality and personality*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans
- Allen, X., Furr, R. M., Anderson, M., Arnold, E. M., & Fleeson, W. (January, 2013) *Language use in the daily lives of people with Borderline Personality Pathology*. Poster presented at the 14th annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Jenkins, A. B., Meindl, P., Jayawickreme, E., Fleeson, W., & Furr, R. M. (2012). When the truth hurts: How emotional sentiment can override honesty. Poster presented at the meetings of the Society of Southern Social Psychologists, October, Gainesville, FL.
- Fleeson, W. (2012). *Whole Trait Theory*. 16th European Conference on Personality Psychology. Trieste, IT, July.
- Fleeson, W., Furr, R. M. (2012). *Whole Trait Theory and Reflections on the First Character Conference*. Wake Forest University, June.
- Jayawickreme, E., Meindl, P. & Fleeson, W. (2012). *Contra Hartshorne and May, moral behaviors are even more consistent than trait-relevant behaviors*. 16th European Conference on Personality Psychology. Trieste, IT, July.
- Noftle, E. E., & Fleeson, W. (2012). *Introducing trait-relevant behavior into the study of adult personality development: Age differences in big five behavior states and psychologically active characteristics of situations*. 16th European Conference on Personality Psychology. Trieste, IT, July.
- Meindl, P., & Fleeson, W. (2011). *The consistency of virtue traits*. Meetings of the Society for Personality and Social Psychology, San Antonio, TX, January.
- Meindl, P., & Fleeson, W. (2011). *Consistent individual differences in virtuousness*. Meetings of the Association for Research in Personality, June.
- Jayawickreme, E., & Fleeson, W. (2011). *The causal foundations of a high quality life: The role of relationship satisfaction*. Meetings of the Association for Research in Personality, June.
- Jayawickreme, E., Meindl, P., Furr, R. M., and Fleeson, W. (2011). *Virtuous States Equals Virtuous Traits: How Aggregation Saves Virtue Ethics*. Meetings of the Society for Philosophy and Psychology, July, 2011.
- Marquette, A., Anderson, M., Furr, R. M., Arnold, E. M., & Fleeson, W. (2011). *Assessment of borderline personality disorder symptoms in daily life: Agreement between psychiatric outpatients and close acquaintances*. Meetings of the Association for Research in Personality, June.
- Anderson, M., Furr, R. M., Arnold, E. M., Smith, C. P., Hutman, P. J., & Fleeson, W. (2011). *Failed Identity Regulation in the Emotional Toxicity of Borderline Personality Disorder*. Meetings of the Society for Personality and Social Psychology, San Antonio, TX, January.
- McCabe, K., & Fleeson, W. (2010). *Using momentary goals to explain change in personality states in self and peer reports*. 15th European Conference on Personality, Brno, Czech Republic, July.
- McCabe, K., & Fleeson, W. (2010). *The distinctiveness of extraversion and conscientiousness: A test of the subcomponent-state function theory*. Meetings of the Society for Personality and Social Psychology, Las Vegas, NV, January.
- Hutman, P., & Fleeson, W. (2010). *Toxicity and retrospective accuracy of borderline personality disorder symptoms: An experience sampling study*. Meetings of the Society for Personality and Social Psychology, Las Vegas, NV, January.
- Gallagher, P., Hoyle, R., & Fleeson, W. (2010). *Construct validity for a self-report measure of distributions of trait behavior*. Meetings of the Society for Personality and Social Psychology, Las Vegas, NV, January.
- Fleeson, W., Furr, R. M., & Arnold, E. (2009). Using experience-sampling to investigate actual symptom occurrence in the personality disorders. Meetings of the International Society for the Study of Individual Differences, Evanston, IL, July.
- Noftle, E. E., & Fleeson, W. (2009). *High stability and high variability validated in observer reports*. Association for Research in

Personality, Evanston, IL, July.

- Gallagher, P., Hoyle, R., & Fleeson, W. (2009). *A multiple-parameter, self-report trait measure: Can people describe their own density distributions?* Association for Research in Personality, Evanston, IL, July.
- McCabe, K., Mack, L., & Fleeson, W. (2009). *Methodology standards for palm pilot experience-sampling studies*. Association for Research in Personality, Evanston, IL, July.
- Noftle, E. E., & Fleeson, W. (2009). *Adult development of behavioral variabilities and central tendencies*. In Erik E. Noftle & William Fleeson (Chairs), *Second generation questions in adult personality development*. Presentation at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL, February.
- Noftle, E. E., & Fleeson, W. (2009). (Chairs), *Second generation questions in adult personality development*. Symposium at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL, February.
- McCabe, K., & Fleeson, W. (2009). *Using goals to predict extraversion: An investigation of the function of traits*. Poster at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL, February.
- Stark, S., Wood, D., & Fleeson, W. (2009). *Personality traits and the perception of others*. Poster at the 10th Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL, February.
- Wilt, J., Noftle, E. E., & Fleeson, W. (2008). *A dynamic explanation of the extraversion-positive affect relationship*. Poster presented at the meetings of the Association for Psychological Science, Chicago, May.
- Fleeson, W., & Blackburn, L. (2008). *Using Actual Behavior Patterns to Study Normal Personality, Personality Disorders, and Their Dividing Lines: Histrionic Personality Disorder as Illustration*. In M. D. Leising (Chair), *Using Advanced Personality Research Methods to Clarify the Processes Underlying Personality Pathology*. Society of Personality and Social Psychology, Albuquerque, NM, February.
- Gallagher, P., & Fleeson, W. (2008). *The Predictive Power of Traits for Everyday Behavior: An Experience Sampling Study*. Poster presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM, February.
- Noftle, E. E., & Fleeson, W. (2008). *Developmental Differences in Density Distributions of Distributions*. Poster presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM, February.
- Wilt, J., & Fleeson, W. (2008). *Autonomy Mediates the Relationships between Big-Five States and Authenticity*. Poster presented at the 9th Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM, February.
- Wilt, J., & Fleeson, W. (2007). *Do People Feel Like Themselves When They Act Like Themselves?*. In Josh Wilt & William Fleeson (Chairs), *Rediscovering Authenticity: What is the True Self?*. Presentation at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, January.
- Fleeson, W., Wilt, J., & Spain, J. (2007). *People Feel Authentic When They Act Extraverted, Agreeable, and Conscientious Regardless of Whether They are 20, 30, 40, or 50 Years Old*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, January.
- Sutton, S., & Fleeson, W. (2007). *Actor Variability as a Moderator of Actor-Observer Agreement*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, January.
- Daniels, J., & Fleeson, W. (2007). *Effects of Sex and Time on the Variability of Masculinity and Femininity*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, January.
- Gallagher, P., & Fleeson, W. (2007). *Do Traits Predict Behavior? A Meta-Analysis of 13 Experience-Sampling Studies*. Poster presented at the 8th Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN, January.
- Fleeson, W., & Gallagher, P. (2006). *The implications of Big-Five standing for the distribution of behavior: Thirteen experience-sampling studies and a meta-analysis*. In M. F. Steger (Chair), *Personality dynamics: stability & fluctuation in personal characteristics in the context of social relationships and daily experience*. Society of Southeastern Social Psychologists, Knoxville, TN, November.
- Sutton, S., & Fleeson, W. (May, 2006). *Do people know how they are acting?* Poster presented at the meetings of the Association for Psychological Science, New York, May.
- Wilt, J., & Fleeson, W. (May, 2006). *Acting in accordance with self-ascribed personality traits does not produce authenticity*. Poster presented at the meetings of the Association for Psychological Science, New York, May.
- Gallagher, P., & Fleeson, W. (2006). *Investigating Stability in Trait Behavior: The Contra-trait Energy Hypothesis*. Poster presented at the 7th Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA, January.
- Gallagher, P., & Fleeson, W. (2005). *Estimated and actual variability in everyday behavior*. Poster presented at the 6th Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA, January.
- Fleeson, W. (2005). *Density Distributions as an Approach to Integrating the Variant and Invariant: Four Different Examples*. In William Fleeson & Dan Mroczek (Chairs), *Integrating the Variant and the Invariant in Personality*. Annual Meeting of the Association for Research in Personality, New Orleans, LA, 2005.
- Fleeson, W. (2004). *An alternative method for assessing personality trait levels*. In S. Vazire & S. Gosling (Chairs), *Going Beyond Self-Reports in Personality Assessment*. 12th European Conference on Personality, Groningen, The Netherlands, July.
- Fleeson, W., & Daniels, J. R. (2004). *The ability of idiosyncratic goals to organize on-going everyday behavior*. Presentation at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX, January.
- Daniels, J. R., & Fleeson, W. (2004). *You can walk like a man, my son, and feel like a natural woman: Variation in psychological masculinity and femininity*. Poster presented at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX, January.
- Jolley, S., & Fleeson, W. (2004). *Explaining within-person variability: Extending the chameleon effect to trait behavior*. Poster presented at the 5th Annual Meeting of the Society for Personality and Social Psychology, Austin, TX, January.

- Fleeson, W. (2003). *Using Within-person Data to Integrate Motivational and Trait Approaches to Personality*. Presentation and symposium chair at the Annual Meetings of the Society of Southeastern Social Psychologists, Greensboro, NC, September.
- Fleeson, W. (2003). *Moving Personality Forward: Integrating the Process and the Structure Approaches*. Presentation at Wake Forest University, March.
- Daniels, J. R., & Fleeson, W. (2003). *How prevalent is deliberate goal pursuit in daily life?* Poster presented at the 4th Annual Meeting of the Society for Personality and Social Psychology, Los Angeles, CA, February.
- Wayne, J. H., Musisca, N., & Fleeson, W. (2002). *Considering the Role of Personality in the Work-Family Experience: The Relationship of the Big Five to Work-Family Conflict and Facilitation*. Poster presented at the 17th Annual Meeting of the Society for Industrial and Organizational Psychology, April 13, 2002, Toronto, Canada
- Fleeson, W. (2002). *Why Does Behavior Vary So Much Within Individuals? The Role of Reactivity to Situational Cues*. Poster presented at the 3rd Annual Meeting of the Society for Personality and Social Psychology, Savannah, Georgia, February.
- Cantor, N., & Fleeson, W. (2001). *Maintaining a sense of self and identity in midlife*. Workshop presented at the DaimlerChrysler Berlin Seminar, Berlin, Germany, March.
- McNiel, J. M., & Fleeson, W. (2001). *Personality and situation: An interaction unique to the individual*. Poster presented at the 2nd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX, Feb.
- Fleeson, W. (2001). *Individual differences in big-five-relevant everyday behavior?* Poster presented at the 2nd Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX, Feb.
- Staudt, C., & Fleeson, W. (2000). *The importance of trust in our daily interactions*. Presentation at the 1st Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN, Feb.
- West, S. D., Fleeson, W., & Seta, C. E. (2000). *The importance of multiple stressors: Examining the averaging-summation model of stressor integration in a naturalistic setting*. Presentation at the 1st Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN, Feb.
- Fleeson, W., and Green, D. (1999). The within-person relationship between extraversion and positive affect. In D. K. Mroczek & W. Fleeson (Chairs), *Daily experience of affect – New research directions*. Symposium conducted at the Meetings of the American Psychological Association, Boston, MA, August.
- Fleeson, W. (1998). Within-person structures of personality: Individual vs. common traits. In D. K. Mroczek and W. Fleeson (Chairs), *Intra-individual variability and change: New directions in personality and affect*. Symposium conducted at the Meetings of the American Psychological Association, San Francisco, CA, August.
- Fleeson, W., Staudinger, U. M., & Baltes, P. B. (1998). *Predictors of subjective health and well-being in Germany and the U.S.: Similarities and differences*. Presentation at the 14th Congress of the International Association for Cross-Cultural Psychology, Bellingham, Washington, August.
- Fleeson, W. (1998). Across-time within-person structures of personality: Common and individual traits. In G. V. Caprara and D. Cervone (Chairs), *Personality and social cognition*. Symposium conducted at the 9th European Conference on Personality, Guildford, U. K., July.
- Fleeson, W. (1998). *Judgments of one's own social responsibility: Major findings*. Presentation at the Meetings of the MacArthur Network on Successful Midlife Development, Asheville, NC, June.
- Fleeson, W. (1997). *The structure of personality*. Presentation at the Grand Rounds of the Wake Forest University Bowman Gray School of Medicine, Sept.
- Fleeson, W., Staudinger, U. M., & Baltes, P. B. (1996) *Multiple pathways to a quality life: Gender differences and similarities in perceived adult development of life quality*. Presentation at the Meetings of the MacArthur Network on Successful Midlife Development, Aspen, CO.
- Fleeson, W. (1996). *Beliefs and images about mid-life personality development*. Poster presented at the Meetings of the International Society for the Study of Behavioral Development, Quebec City, Canada.
- Fleeson, W., Staudinger, U. M., Heckhausen, J., Cornelius, S., Baltes, P. B. (1996). *Perceived lifetime trajectories and their predictive power*. Presentation at the Meetings of the MacArthur Network on Successful Midlife Development, Key Largo, FL.
- Smith, J., & Fleeson, W. (1995). *Wohlbefinden im hohen Alter: Vorhersagen aufgrund objektiver Lebensbedingungen und subjektiver Bewertung* (Well-being in very old age: Predictions based on objective life conditions and subjective evaluations). Paper presented at the Tagungen der Fachgruppen Entwicklungspsychologie und Pädagogische Psychologie, Leipzig, Germany.
- Fleeson, W. (1995). The structure and dynamics of life-time personality in the present. In G. V. Caprara (Chair), *Trends and challenges of personality psychology: Structure and dynamics*. Symposium conducted at the Meetings of the 4th European Congress of Psychology, Athens, Greece.
- Fleeson, W. (1994). Perceived change in the five-factor model and life satisfaction. In W. Fleeson (Chair), *Causes and consequences of perceived personality change*. Symposium conducted at the Meetings of the American Psychological Association, Los Angeles, CA.
- Fleeson, W. (1994). Satisfaction, life tasks, and implicit motives: The case of intimacy. In W. Fleeson (Chair), *Self-reported and implicit motives: Distinguishing between and integrating together*. Symposium conducted at the Meetings of the American Psychological Association, Los Angeles, CA.
- Fleeson, W., Smith, J., & Baltes, P. B. (1994). *Comparisons in self-ratings of traits: Aging as sample case*. Poster presented at the Meetings of the American Psychological Association, Los Angeles, CA.
- Fleeson, W. W., & Cantor, N. (1993). *Appraisals and life-task commitment*. Poster presented at the Meetings of the American Psychological Association, Toronto.
- Fleeson, W. W., & Peck, S. (1993). *Goal appraisals predict later satisfaction independently of previous satisfaction*. Poster

- presented at the Meetings of the American Psychological Society, Chicago, IL.
- Fleeson, W. W., & Cantor, N. (1992). *Temporal stability of discriminations in life-task appraisals*. Poster presented at the Meetings of the American Psychological Association, Washington, D.C.
- Fleeson, W. W., Smith, E. E., & Zirkel, C. (1991). *Act prototypicality and similarity increase the likelihood of trait ascription*. Poster presented at the Meetings of the American Psychological Society, Washington, D. C.
- Cantor, N., Fleeson, W. W., & Cook-Flannagan, C. (1991). *The flexible pursuit of life tasks in daily events*. Poster presented at the Meetings of The Society for Personality and Social Psychology, Washington, D. C.
- Fleeson, W. W., & Cantor, N. (1991). *Temporal regulation of long-term tasks: Choices and costs*. Poster presented at the Meetings of the Midwestern Psychological Association, Chicago, IL.
- Fleeson, W. W., & Kihlstrom, J. F. (1987). *Automatic encoding of context*. Poster presented at the Annual Meetings of Psychonomics, Chicago, IL
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